



WALPOLE ISLAND FIRST NATION EMPLOYMENT OPPORTUNITY

Job Title: Personal Support Worker (PSW)
Department: Home and Community Care Program
Pay Rate: \$20.05 per hour.
Status: Casual

Position:

To be responsible for assisting seniors and individuals with disabilities, in their homes. The Personal Support Worker (PSW) will encourage independent living at all times and provide support wherever it is needed. This individual will be required to travel to the individual's home to assist with all aspects of client care, including meal preparation, housekeeping, personal care and hygiene, grooming, dressing, socialization, client transfer from assistive devices or beds, supervising exercises, and assisting with medication, as delegated. This individual will also provide emotional support to the client and their family members or friends. He or she will interact and work with other staff and designated professional support services to provide high-quality care to the clients. The PSW will work to maintain client respect and dignity at all times while adhering to the goals, policies, and aims of the Walpole Island Home and Community Care Program.

Requirements:

- Grade 12 or equivalent required and a minimum of a Post-secondary Personal Support Worker certificate.
- Minimum of six (6) months working with vulnerable persons.
- Minimum of two (2) years working with/for a First Nations community.
- Must be physically able to perform job duties i.e. Lifting/transferring clients.
- Work various shifts, weekends, and holidays.
- Valid Ontario Driver's License and reliable transportation.
- Valid CPR and First Aid certification.
- Member in good standing with the Ontario Personal Support Worker Association.
- Must live and promote a healthy lifestyle.
- Will be subject to Criminal and Vulnerable Sectors Check.

Responsibilities:

- Respect and protect the rights of clients, including but not limited to their right to independence, autonomy and self-determination; their right to choose and practice individual values, beliefs, religion and culture; their right to privacy and dignity; and their right to life free from retaliation, discrimination, and abuse.
- Maintain and model appropriate personal boundaries with clients and refrain from involvement with client personal affairs or other business that may constitute a conflict of interest.
- Support clients with problem solving, compatibility, and conflict resolution.
- Promote client independence and dignity at all times.

We are a special interest organization that is primarily engaged in serving the interest of the Walpole Island First Nation community, preference will be given to persons of Native ancestry. (OHRA 1981, c53, s170)
Qualified Band Members are to be given PRIORITY. (R.C.M. April 28, 1998 M#15)



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- Assist with maintaining client personal hygiene, including help with bathing and toileting.
- Perform light housekeeping and cleaning, including cleaning up client's living area, laundry, dishes, and changing bed linens.
- Prepare, cook, and serve nutritious, economical meals.
- Plan menus for special diets.
- Shop for food and household items when required.
- Teach homemaking skills to the clients, family and/or caregivers.
- Monitor client's medications to ensure they are taking them correctly.
- Provide clients and their families with emotional support and instruction in areas such as caring for infants, preparing healthy meals, living independently or adapting to disability or illness.

How to Apply:

Please submit your resume and cover letter describing the qualifications above to:

Walpole Island First Nation
Human Resources
Mail: 117 Tahgahoning Rd,
Wallaceburg, ON
N8A 4K9
or
Fax: 519-627-5915
or
Email: Careers@wifn.org