

# EMPLOYMENT OPPORTUNITY

## **JOB TITLE: SPECIAL NEEDS WORKER (FOR AGES 13-18)**

**Basic Function:** Under the direction of a TBD supervisor of Walpole Island First Nation, position is responsible for providing advocacy and support services for families of children with special needs (13-18 years), adhering to guidelines set by the Ministry for Children and Youth Services while abiding by the Walpole Island First Nation philosophy, policies, and regulations. To provide outreach, information, referrals, and advocacy services and to coordinate family support services for families of children with special needs.

(Call Human Resource Department for full description of duties, 519-627-1481)

### **Qualifications:**

#### **A) Skills**

- Self-motivation, able to work with minimal supervision.
- Demonstrated strong leadership skills in the area of work to be facilitated
- Excellent oral and written communication skills
- Excellent inter-personal and team skills
- Excellent case management and organizational skills
- Demonstrated problem solving and negotiating skills
- Good computer skills.
- Demonstrated presentation and group facilitation skills.
- Well developed empathy skills

#### **B) Experience**

- Minimum two years experience working with individuals with special needs, child development or related field in both a family and organizational care setting.
- Minimum two years experience working with or for a First Nation community or organization with the ability to relate in ways that are consistent with program philosophy, procedures and team expectations.
- Experience in case management.

#### **C) Education**

- Bachelor's Degree in Social Science from an accredited university or 4 years related work experience along with a 2 year Diploma in a related field will be considered. (dependent on objectively meeting the majority of performance, demands, qualifications & experience requirements needed to be successful)

#### **D) Other**

- Must adhere to a high level of confidentiality
- Valid Ontario Driver's License reliable transportation required
- Will be subject to a Vulnerable Sector Criminal Reference check.
- Valid First Aid / CPR certification and willingness to obtain development screening certification
- To be a positive role model, candidate must live and addiction free lifestyle.

To apply, submit a cover letter and resume to:

Walpole Island First Nation  
Attention: Ben Brigham, Human Resources Assistant  
RR3, Stn Main Wallaceburg, ON, N8A 4K9  
FAX: (519) 627-5915 / Email: Ben.Brigham@wifn.org

Please clearly indicate: **"SPECIAL NEEDS WORKER (FOR AGES 13-18)"**

**DEADLINE: AUGUST 31, 2017 at 4:00 P.M.**

*We are a special interest organization that is primarily engaged in serving the interest of the Walpole Island First Nation community, preference will be given to persons of Native ancestry. (OHRA 1981, c53, s170)  
Qualified Band Members are to be given PRIORITY. (R.C.M. April 28, 1998 M#15)*