

EMPLOYMENT OPPORTUNITY

JOB TITLE: Personal Support Worker (Casual/On Call)

JOB SUMMARY: To be responsible for assisting seniors and individuals with disabilities in their homes. The Personal Support Worker will encourage independent living at all times and provide support wherever it is needed. This individual will be required to travel to the individual's home to assist with all aspects of client care, including meal preparation, housekeeping, personal care and hygiene, grooming, dressing, socialization, client transfer from assistive devices or beds, supervising exercises, and assisting with medication, as delegated. This individual will also provide emotional support to the client and their family members or friends. He or she will interact and work with other staff and designated professional support services to provide high-quality care to the clients. The Personal Support Worker will work to maintain client respect and dignity at all times while adhering to the goals, policies and aims of Walpole Island Home and Community Care Program.

(Call HR Dept. for full Job Description at 519-627-1481)

QUALIFICATIONS:

Knowledge and Skills

- Ability to work with sensitivity from the diverse perspectives of individual clients and community service providers while meeting the objectives and targets of the Department;
- Knowledge of diversity and inclusion, particularly with First Nations Persons;
- Knowledge of Occupational Health and Safety, fire safety and other emergency policies and procedures;
- Good time management and organizational skills;
- Ability to take direction and work with minimal supervision;
- Excellent interpersonal and communication skills;
- Ability to be respectful and nonjudgmental;
- Knowledge of relevant liability and confidentiality issues;
- Demonstrates awareness of safety issues for client and staff;
- Ability to determine and set priorities;
- High degree of resourcefulness, flexibility and adaptability;
- Ability to perform duties in a mature, responsible manner;
- Uphold strong morals and ethics, and maintain a commitment to client privacy, dignity and respect;
- Maintains a positive, professional manner at all times;
- Ability to work efficiently as part of the team as well as independently;
- Maintains a positive image of the Walpole Island First Nation Home and Community Care Program;
- Knowledge of the native language an asset.

Experience

- Minimum of 6 months experience working with vulnerable persons;
- Minimum of 2 years working with a Native community;
- Experience working with children an asset.

Education

- Minimum post-secondary Personal Support Worker certificate;
- Additional training relevant to working with persons with a developmental disability, gerontology, dementias and/or palliative care or willing to obtain.

Other

- Must be physically able to perform job duties i.e. Lifting/transferring clients;
- Work various shifts, weekend and holidays;
- Valid Ontario drivers licence and if transporting clients a reliable vehicle, otherwise reliable form of transportation which assures arrival of work assignments and fulfilment of employee responsibilities;
- Valid CPR/First Aid Certification or willingness to obtain;
- Will be subject to a Vulnerable Sector Criminal Reference Check.

To **apply**, submit cover letter and resume **describing the qualifications above** to:

Bkejwanong Territory - Walpole Island First Nation
Attention: Human Resource Department

Mail: RR 3 Stn Main Wallaceburg, ON, N8A 4K9

Fax: (519) 627-5915

Email: Careers@WIFN.org Web: WalpoleIslandFirstNation.ca

Please clearly indicate "**Personal Support Worker (Casual/On Call)**" on submission
Posted: Open Posting – Applications Accepted Anytime

"It is recognized that scented products can produce health related symptoms in sensitive individuals, some of which can pose a serious health risk. We request that you please refrain from using scented products during your meeting(s) or appointment(s) in the WIFN Territory."

Qualified Band Members are to be given PRIORITY. (R.C.M. April 28, 1998 M#15)