

# Employment Opportunity 2<sup>nd</sup> Posting

## Job Title: Gladue Caseworker

Working in accordance with the Walpole Island First Nation philosophy, policies and regulations, the Gladue Caseworker assists clients who have been sentenced by the courts in meeting the conditions of the sentence. The Caseworker will also assist clients who are on bail and may also be expected to write short Gladue letters for the courts.

### Qualifications

#### Knowledge /Experience

- Experience working in an Indigenous social or justice services environment;
- Experience in the legal field would be an asset;
- Knowledge of the Canadian criminal procedures and processes including an understanding of the Criminal Code of Canada and other related statutes; as associated;
- Knowledge of the local First Nation culture and history of the community an asset;
- Strong computer skills including familiarity with the Microsoft Office Suite;

#### Education

- University or college diploma, preferably in social services, human services or justice field

#### OTHER:

- Valid Ontario Driver's Licence and reliable insured transportation;
- Will be subject to a Vulnerable Sector and Criminal reference check; and
- Must be a positive role model, and live an addiction free lifestyle.
- Willing and able to travel throughout Southwestern Ontario.

#### Duties and Responsibilities

- Coordinate with court workers, lawyers, and judges; will attend court to support lawyers as a resource;
- Meet with the client and provide an overview of the Gladue Writer's role and what to expect during the process;
- Collaborate with the client to determine the best individuals to interview;
- Conduct interviews with the client, their family and others;
- Identify factors that brought the client before the court;
- Highlight sentencing approaches which may be appropriate to the client;

To apply, submit a cover letter, resume, two most recent work references and one personal reference to:

Walpole Island First Nation  
Attention: Ben Brigham  
RR3, Stn Main Wallaceburg, ON, N8A 4K9  
Email: [Ben.Brigham@wifn.org](mailto:Ben.Brigham@wifn.org) or [careers@wifn.org](mailto:careers@wifn.org)  
Please clearly indicate: "Gladue Caseworker"

**DEADLINE: NOVEMBER 17<sup>TH</sup> 2017 4 PM**  
**(ONLY THOSE SELECTED FOR AN INTERVIEW WILL BE CONTACTED)**

*We are a special interest organization that is primarily engaged in serving the interest of the Walpole Island First Nation community, preference will be given to persons of Native ancestry. (OHRA 1981, c53, s170)*

Qualified Band Members are to be given PRIORITY. (R.C.M. April 28, 1998 M#15)